

Trustee Nomination Form
for the
Trustee Board of the ManxSPCA

I (Name): Sue Blythe
of (Address): 11 Myrtle Street
Douglas
Isle of Man Postcode: IM1 1RD
Telephone: 491588 e-mail: sueeblythefinancial.com

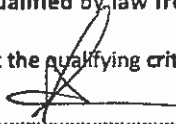
wish to be considered for a place on the Trustee Board of the ManxSPCA and would like my name to be put forward for election at the AGM on 7th November 2016.

I am registered as a Member of the ManxSPCA.

Under no circumstances shall any of the following serve as a Trustee:

- (a) employees of the Society;
- (b) persons aged under eighteen years;
- (c) persons who are bankrupt or who are otherwise disqualified by law from serving as company directors or charity trustees;
- (d) persons who have an unspent conviction involving dishonesty or deception or who are otherwise disqualified by law from serving as charity trustees.

I confirm that I meet the qualifying criteria.

Signed (Candidate):  Date: 11/10/16

Nominated by:

(Name): Jacqueline Street
of (Address): Pinewoods
Barrule Road
Higher Gurdale Postcode: IM4 3EP
Telephone: 496825 e-mail: jacqueline@manxspca.com

I am registered as a Member of the ManxSPCA.

Signed (Proposer):  Date: 10/10/16

Please complete this form with and return it with a copy of your C.V. and a summary of why you wish to serve on the Trustee Board, outlining the skills and experience you will bring to it, by 11th October 2016.

Please note that the successful applicant may be subject to references being taken and a Police vetting check.

Sue Blythe
11 Myrtle Street
Douglas
Isle of Man
IM1 1ED

11th October 2016

The Trustees
Manx Society for Prevention to Cruelty to Animals
Ard Jerkyl

(by email)

Dear Trustees

I wish to be considered for a position as a Trustee of this esteemed society.

I am a life member of the society and have the following experience and skills that I believe could assist the charity.

I have over 25 years business experience in the finance sector, and a lot of the skills I have are transferable to those needed of a Trustee, for example operational management, and liaising and communicating with people at all levels.

For the last 15 years I have run a successful business on the island with my husband and have managed all aspects of the business including advertising and marketing, accounts, human resources, client service, all in a highly regulated environment.

I worked as the Administrator/General Manager of a local charity for nearly two years and reported to the Board of Trustees and attended all board meetings. I believe that some of the challenges I faced will be replicated across the charity sector and I have some of the skills to deal with these challenges as they arise.

As a keen animal lover I set up a UK registered charity to help the stray cats of Cyprus over 20 years ago. Whilst small, the charity has spay/neutered circa 2000 cats in Cyprus and continues to help with this today, helping ex-pats and locals alike with their veterinary costs.

I have a keen interest in animal welfare and am passionate about trying to improve the lives of animals on our island. We share our house with 3 dogs and 5 cats currently, and 3 cockerels that someone recently dumped in the field next to our house.

Above all of this I believe that the position of a Trustee demands the utmost integrity and honesty, along with a commitment to work with the Board to drive change, to help educate the uneducated,

to raise the profile of the society in a positive way, and to develop a plan that can deliver and improve on the services required for years to come.

I very much welcome the opportunity to help the current board members.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Sue Blythe', written over the words 'Yours sincerely'.

Sue Blythe

Trustee Nomination Form
for the
Trustee Board of the ManxSPCA

I (Name): STEVE BUCKLE
of (Address): West View, Sully Road
SULLY, PORT ERIN
Postcode: IM1 6TA
Telephone: 319477 e-mail: STEVE@SBA.CO.IM

wish to be considered for a place on the Trustee Board of the ManxSPCA and would like my name to be put forward for election at the AGM on 7th November 2016.

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I confirm that I meet the qualifying criteria.

Signed (Candidate): [Signature] Date: 6/10/2016

Nominated by:

(Name): SUIAN WAINGE
of (Address): LIBERTY MOOR FARM
FAIRBY
EAST COXDALE Postcode: IM4 3HX
Telephone: 851478 e-mail: wainge@manx.net

I am registered as a Member of the ManxSPCA.

Signed (Proposer): [Signature] Date: 11/10/16

Please complete this form with and return it with a copy of your C.V. and a summary of why you wish to serve on the Trustee Board, outlining the skills and experience you will bring to it, by **11th October 2016**.
Please note that the successful applicant may be subject to references being taken and a Police vetting check.

West View
Surby Road
Surby
Port Erin
IM9 6TA

26/9/2016

To the Members of the Manx SPCA

Dear Members,

I kindly ask that you elect me to the board of Trustees of the Society.

I am 57 and moved to the Isle of Man in 2007. Professionally I am a Chartered Director and Chartered IT Professional; and a Fellow of the Royal Society of Arts, the Institute of Directors, and BCS The Chartered Institute for IT. I work as a strategy consultant and interim leader specialising in business exploitation of technology, and hold voluntary roles in charities on island and in the UK.

I have enjoyed the company of animals all my life and since leaving home have kept dogs pretty much continuously, cats, horses (I have a few BHS certificates and used to compete regularly) and sheep (more my wife's than mine, our flock of primitive Shetland sheep gathered rosettes and sashes from most of the major county and breed society shows across the north of England).

Amongst my business experience I have guided companies through turnaround and rapid growth, and have served as Interim Finance Director and Interim Operations Director, IT Director, Group Board Director, and Non-Executive Director. As a UK charity board member (including vice-Chair and Chair) I have been responsible for driving substantial growth in membership and member engagement, and as a past Director and Treasurer for another Isle of Man charity incorporated, like the Manx SPCA, as a Company Limited by Guarantee I have first-hand experience of the regulatory environment governing charities on-island.

I believe it is essential that the island continues to have a strong animal welfare organisation and hence I have offered to serve on the Manx SPCA board because I believe my previous business and charity leadership experience will be valuable in assisting the organisation to survive and prosper. Consequently your Trustees co-opted me to join them on the Manx SPCA board pending the opportunity for me to submit myself for your approval at the AGM.

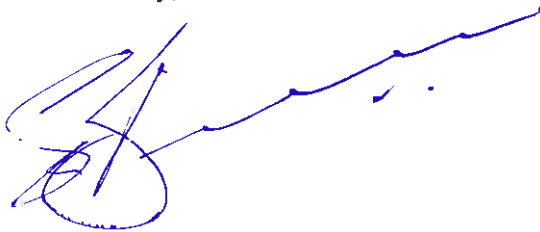
In the short time that I have been acting as a Trustee it has become apparent that your Trustees, General Manager and Staff are professional, committed, and passionate about the Society. Their priority is clearly the objectives and purpose of the Society - principally providing refuge, care and protection for vulnerable creatures.

The objectives and purpose of the Society cannot be achieved without the goodwill of the public and the resources they donate for the Society's upkeep. Whilst the Society's role in caring for creatures is paramount, it's not possible without public support. If you elect me my primary focus will be to assist the Society in improving public engagement in order to create and strengthen the revenue streams necessary for the Society's survival.

I will also, recognising that the Manx SPCA is, like many charities, led by unpaid volunteers, contribute my technical knowledge of corporate governance and board practice to assist the board in ensuring that the volunteer leadership of the society is professional and beyond reproach. I believe that this will help to to communicate to society at large that the problems the Society faces, which are common to many charities, can be clearly seen to be a consequence of the economically challenging times we live in today rather than any fault of the Society, or its staff or leadership.

Thankyou for your consideration.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Steve Burrows', with a long horizontal flourish extending to the right.

Steve Burrows

**Trustee Nomination Form
for the
Trustee Board of the ManxSPCA**

I (Name): Deborah Clague

of (Address): 42 Ard Raaynt

Ransey Road

Laxey

Postcode: IM4 7QP

Telephone: 492309

e-mail: debbie.clague@crowecw.im

wish to be considered for a place on the Trustee Board of the ManxSPCA and would like my name to be put forward for election at the AGM on 7th November 2016.

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I confirm that I meet the qualifying criteria.

Signed (Candidate):

 Date: 5 Oct 2016

Nominated by:

(Name): Susan Haring

of (Address): ENERGY MOAR FARM

EADY

KAST COXDALE

Postcode: IM4 3HX

Telephone: 851473

e-mail: haring@manx.net

I am registered as a Member of the ManxSPCA.

Signed (Proposer):

 Date: 11/10/16

Please complete this form with and return it with a copy of your C.V. and a summary of why you wish to serve on the Trustee Board, outlining the skills and experience you will bring to it, by **11th October 2016**.

Please note that the successful applicant may be subject to references being taken and a Police vetting check.

Mrs Deborah Clague
Noa Bea
42 Ard Reayrt
Ramsey Road
Laxey, IM4 7QP

26 September 2016

Dear Sirs

MANX SPCA

I was born and educated in Douglas, before heading to Liverpool John Moores University to study Accounting and Finance. After gaining a 1st class honours degree, I returned to the Island to study accountancy with PwC. At PwC I qualified as a chartered accountant, and obtained 1st place locally in both my professional and advanced exams.


I left PwC a year after qualifying to move to Crowe Clark Whitehill, which has circa 30 employees. I have been a director of Crowe Clark Whitehill since July 2015, and am Managing Director of CCW Audit LLC. As the director responsible for business services, I have overall responsibility for the company's audit and accounts portfolio, including clients in public sector, not-for-profit, hotels manufacturing, retail, haulage, property and regulated entities (Financial Services Authority and Law Society). We undertake a number of not-for-profit audits which I have been involved in for a number of years.

Skills relevant to the ManxSPCA include:

- Performing control assessments over clients key systems, identifying areas of high risk and control breakdowns and discussing weaknesses with key management;
- Involved in reviewing budgets, cashflow forecasts, etc, and understanding the impact of any changes to budgets and what is being done to address any issues that are fundamental to the future of the company;
- Keeping up to date on all changes to accounting standards and company law and regulations;
- Offering finance directors advice on changes to accounting standards;
- Giving appraisals to team members and ensuring objectives are set and achieved;
- Recruiting/interviewing potential new staff members;
- Tendering for new work;
- Preparation/checking of client's statutory accounts under UK GAAP and International financial reporting standards
- Responsible for ensuring the company's own internal compliance for quality assurance purposes, covering the whole firm.

We have two young boys and a 12 year old border collie called Kaila. Most of my spare time is spent with my family, however I enjoy reading and running when I can, and Kaila has been known to still join me on a run occasionally!

Yours faithfully



Debbie Clague BA FCA

Trustee Nomination Form
for the
Trustee Board of the ManxSPCA

I (Name): ROSIE ELLWOOD

of (Address): ASH HOUSE

18 BIRCH HILL CRESCENT

ONCHAN Postcode: IM3 3HT

Telephone: 200 004 e-mail: re@jellwood.com


wish to be considered for a place on the Trustee Board of the ManxSPCA and would like my name to be put forward for election at the AGM on 7th November 2016.

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I confirm that I meet the qualifying criteria.

Signed (Candidate):  Date: 05/10/16

Nominated by:

(Name): JACQUELINE STREET

of (Address): PINWOODS

BARRETT ROAD

HIGHER FOXHOLE Postcode: IM4 3E5

Telephone: 196828 e-mail: jacqueline@manxspca.com

I am registered as a Member of the ManxSPCA.

Signed (Proposer):  Date: 5/10/16

Please complete this form with and return it with a copy of your C.V. and a summary of why you wish to serve on the Trustee Board, outlining the skills and experience you will bring to it, by 11th October 2016.

Please note that the successful applicant may be subject to references being taken and a Police vetting check.

Rosie Ellwood
Ash House
18 Birch Hill Crescent
Onchan
Isle of Man
Mobile: 200 004

Manx SPCA Members

5th October 2016

Dear Members,

I kindly request that you consider electing me to the Board of Trustees of the Manx SPCA at the Annual General Meeting on 7th November 2016.

I am Manx and was brought up in a boarding house on Douglas promenade. I am married to James, who is a Lawyer and whom I work alongside today, within his Private Client practice based in Douglas. My early career was spent as a primary school teacher, which I thoroughly enjoyed, however, I left the teaching profession in 2002 in order to assist James in the setting up of The Law Trust Limited, a local fiduciary based in Athol Street. Together we managed and expanded the business up until its transfer to new owners in 2014. Since then, both James and I have been involved in setting up his new Private Client practice.

The business experience I would bring to this role, which I believe would be directly relevant to becoming an MSPCA Trustee, includes, but is not limited to:

- Development and implementation of business systems and procedures.
- Financial management of business and client funds.
- Managing Regulatory Compliance.
- Managing staff, recruitment, training and induction.
- Managing performance, appraisals and disciplinary issues.
- Property management of commercial buildings on behalf of clients, including tenants and third party contractors.

- Negotiating contracts and leases.
- Teaching primary aged children

The personal motivation for becoming an MSPCA trustee stems from my lifelong love of all animals, large and small. As a child of hoteliers, I was never able to have a pet, however, within the first year of becoming a student, with my own accommodation, I acquired my first cat, Cabella. She lived to the ripe old age of 22yrs, seeing me through University and marriage and, since then, I have never been without a cat in my life. At one time I owned 6!

I believe my time as a teacher and business owner has given me valuable, well rounded business and personnel experience, which I can now offer to the MSPCA, as a result of my more flexible working life routine. In addition to this, I am keen to get involved in fundraising events and am happy to turn my hand to most things.

I would be delighted to have the opportunity to be appointed to the Board and would welcome your consideration of my nomination.

Kind regards



Rosie Ellwood

Trustee Nomination Form
for the
Trustee Board of the ManxSPCA

I (Name): PAUL HALLIDAY

of (Address): 2 FUCHSIA CLOSE

GLEN VINE

ISLE OF MAN Postcode: IM4 4DZ

Telephone: 52588 e-mail: paulhalliday@manx-net

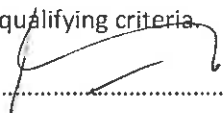
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I confirm that I meet the qualifying criteria

Signed (Candidate):  Date: 6.10.2016

Nominated by:

(Name): JACQUELINE STREET

of (Address): PINWOODS

BARRENE ROAD

MUGGER FORDS Postcode: IM4 3RS

Telephone: 496825 e-mail: jacqueline@manxspca.com

I am registered as a Member of the ManxSPCA.

Signed (Proposer):  Date: 06/10/16

Please complete this form with and return it with a copy of your C.V. and a summary of why you wish to serve on the Trustee Board, outlining the skills and experience you will bring to it, by 11th October 2016.

Please note that the successful applicant may be subject to references being taken and a Police vetting check.

**Paul Halliday
2 Fuchsia Close
Glen Vine
Isle of Man IM4 4DZ**

10th October 2016

Dear ManxSPCA Members

I would like you to consider re-electing me to the Board of Management of the ManxSPCA at the forthcoming AGM on 7th November 2016.

I am fully qualified and experienced as a Director, Company Secretary and Banker. I also have the experience of being a Trustee of the AXA Isle of Man staff pension scheme.

I have lived on the Island with my wife, Marie, for almost 40 years and we have brought up our three children here. I have been a Director of the ManxSPCA since June 2014 and have witnessed and, hopefully, contributed to much change in the charity during that time – most of it positive.

My retirement from AXA in June next year will enable me to dedicate more time both to my family and to the affairs of the Society. Good governance and future strategic planning are my primary focus, so that we can ensure the Society is in a strong financial and reputational position going into the future.

I welcome your support, and look forward to seeing as many of you as possible on 7th November.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Paul H', with a long horizontal stroke extending to the right.

Paul Halliday

Trustee Nomination Form
for the
Trustee Board of the ManxSPCA

I (Name): JACQUELINE STREET

of (Address): PINELWOODS

BARLUMS ROAD

HIGHFIELD FOXDALE Postcode: IM4 3ES

Telephone: 496825 e-mail: jacqueline@manxspca.com

wish to be considered for a place on the Trustee Board of the ManxSPCA and would like my name to be put forward for election at the AGM on 7th November 2016.

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I confirm that I meet the qualifying criteria.

Signed (Candidate):  Date: 5/10/16

Nominated by:

(Name): PAUL HALLIDAY

of (Address): 2 FUCHSIA CLOSE

GLEN VINE

Postcode: IM4 4DZ

Telephone: 852588 e-mail: paulhalliday@manx.net

I am registered as a Member of the ManxSPCA.

Signed (Proposer):  Date: 6.10.2016

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Jacqueline Street

**Pinewoods
Barrule Road
Isle of Man
IM4 3ES**

08th October 2016

Dear Members,

I would like you to consider re electing me onto the Board of Management of the Manx.S.P.C.A. at the forthcoming AGM on Monday 07th November 2016.

As many of you are aware I am a life member who has actively supported the society for the past fifteen years, serving as Treasurer on a small committee of ManxSPCA Members who have to date raised over £30,000 for the Society.

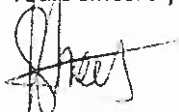
Professionally qualified as a Quality Assurance Auditor, I retired from British Airways in 2004 as Head of Operations Planning to care for my Mother. Given my love of animals I took the opportunity of joining the ManxSPCA staff team in the same year, spending the following two based in the Quarantine/Isolation unit and responsible for delivering animal welfare island wide.

To present date I have worked for Milan Veterinary Practice based in Castletown, thus continuing my working relationship with the ManxSPCA.

In June 2014 I was elected as a Director of the Board of the ManxSPCA, joining the team responsible for initiating the organisational review of the Society and it's implementation. For the past twelve months I have served as the Society's Chairman and developed a good working relationship with the newly appointed General Manager, who together with my fellow Directors has been responsible for delivering a programme of positive change. Obviously I would like to be given the opportunity to continue as part of the team responsible for seeing this programme to its conclusion.

I look forward to meeting you during the evening and thank you for your vote.

Yours sincerely



Jacqueline Street