

2015 Board/Operational Report

2015 was a year of change and development. The Organisational Review was the catalyst for much of this change which saw the appointment of a General Manger, the formalising of many of the Society's procedures, the introduction of benchmarking and best practice initiatives, and the creation of our Vision, Values and Strategic Aims which provide us with a framework for the future.

This report cannot attempt to encapsulate the whole year. It is a summary of key facts and figures that we trust will be of interest to the Society's Members.

1. Animals in our Care

Kennels

Month	Rescue dogs brought into AJ	Dogs Rehomed
January	8	7
February	6	4
March	6	3
April	5	7
May	13	6
June	10	7
July	6	6
August	4	4
September	2	4
October	11	10 plus Roo
November	11	9
December	8	4
Total	90	72
<i>Total 2014</i>	<i>118</i>	<i>101</i>

Cattery

Month	Cats brought into AJ	Cats Rehomed
January	27	41
February	20	25
March	30	14
April	27	23
May	23	24
June	20	28
July	40	26
August	33	28
September	42	30
October	74	21
November	34	31
December	37	47
Total	407	338
<i>Total 2014</i>	<i>380</i>	<i>323</i>

Small Animals Unit

Month	Animals brought into AJ	Small Animals Rehomed
January	2	7
February	10	3
March	8	10
April	7	7
May	4	4
June	0	4
July	2	9
August	9	2
September	10	9
October	6	3
November	20	12
December	2	10
Total	80	80
<i>Total 2014</i>	<i>130</i>	<i>115</i>

Aviary (includes hedgehogs)

Month	Birds brought into AJ	Birds Released
January	11	12
February	10	9
March	10	10
April	30	21
May	72	41
June	110	48
July	101	73
August	52	107
September	19	34
October	21	23
November	42	34
December	12	16
Total	490	428
<i>Total 2014</i>	<i>530</i>	<i>510</i>

Total	Animals brought in	Animals rehomed/released
2015	1067	918
2014	1158	1049

2. Welfare

642 rescues in 2015 - this figure is as accurate as possible because the auditing process developed through 2015.

Welfare complaints topped 222 by the end of December 2015, compared to 186 for 2014. Included in this final figure are approximately 10% of cases that needed robust action by way of Police/Authority intervention.

Feral cats continued to require attention, with sizeable populations in Douglas, Port Erin, Ramsey and Andreas. In the latter area more than 40 cats had set up home in scrap vehicles and hedgerows, and all were trapped, neutered returned to a different location where they were monitored whilst they settled in.

In 2015 there has been a greater emphasis on moving from a reactive response to complaints to a proactive approach to early intervention, education and assistance. Most cases of neglect occur as a result of an owner's financial hardship or simply not understanding their animal's needs.

The Welfare team have worked closely with other agencies including the Police, the Probation Service, DEFA and the Department of Health and Social Care.

3. Dog Warden Service

Number of dogs	DEFA hours: 8am – 5pm 55 Dogs	Our contracted hours: 5pm – 8pm 18 Dogs	Out of hours: 8pm – 8am 61 Dogs = 134 in Total
Dogs gifted or not collected	2 dogs	1 dog	0 dogs
Out of hours only, when picked up			Early morning – 9 Night - 26 Saturday PM - 9 Sunday - 16 Bank Holiday - 1
Breed figures (highest only)	7 Labradors 3 Collies 6 Jack Russells 1 Patterdale Terrier	5 Labradors 1 Collie 2 Jack Russells 2 Patterdale Terriers	11 Labradors = 23 9 Collies = 13 4 Jack Russells = 12 3 Patterdale Terriers = 6

Overall stay for a majority of dogs brought in as strays was one day or less.

Each dog that enters the Kennels is automatically charged a boarding fee £15.00.

We receive £6,706.40 per year for providing kennelling for stray dogs, and £9,807.60 per year for providing coverage for out of hours (5pm – 8pm and Saturday mornings).

The contract runs from the 1st July 2014 for three years.

4. Capital Projects

Aviary: using RSPCA standards, and professional advice, the Aviary was re-modelled with better drainage, improved flooring, and specialist equipment such as an incubator. This has greatly improved the rate of attrition and given wild birds a much better chance of survival.

Cattery Quarantine and Isolation Unit: this building has been completely refurbished, with easy to clean, well-ventilated pens that contain pods for cats to sleep in, ramps and a small exercise area. The treatment room is also much improved with better storage and flooring. Infection rates have improved, and cats are better able to move to the main Cattery after their two week quarantine period.

Sensory Garden: the dogs in our Kennels have an additional outdoor ‘enrichment space’ to roam in thanks to Pokerstars who helped to fund and construct the garden, with its scented plants, sand pit and play area.

5. Staff

Leavers	Joiners
Kirsten Boyde	Megan Beldan
Rachel Duke	Shauna Storey
Kelly Roberts	Diane Watterson
Hannah Pawlak	Kayleigh Neild
Anneliese Barlow	Chris Parker
Katie Barraclough	Juana Warburton

6. Board

Attendance at meetings: 13 Board meetings were held during 2015.

Board Member	Number of Meetings Attended
Bill Cubbon	12
Paul Halliday	8
Martin Howell	12
David Ledgerwood	13
Alan Ormsby	10
James Stevenson	11
Jacqueline Street	13
Sue Waring	13
Vicky Wardhaugh	4 (resigned in March 2015)
Mike Wilson	2 (co-opted in Sept. 2015)